

# BACHELOR IN HUMAN CAPITAL MANAGEMENT (HONOURS)

(N/0414/6/0283) (07/2029) (MQA/PA16693)



## SHAPING PEOPLE, POWERING BUSINESS

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This programme equips students with the strategic skills and practical knowledge to manage people effectively in today's fast-changing business landscape.

Covering talent management, performance evaluation, organisational development, and employment law, the curriculum blends academic theory with hands-on practice. Students gain valuable experience through internships, industry projects, and applied learning opportunities—developing the ability to align human capital strategies with business goals.

Graduates will be well-prepared for careers in human resource management, organisational consulting, and related fields, or to pursue further studies in HR and management.

COURSE DURATION  
AND MODE

Full-time (3 years)

COURSE LOCATION

Kuala Lumpur Campus

INTAKES

Jan, May, Sept

# COURSE SYLLABUS

## YEAR 1

- Microeconomics
- Business Accounting
- Statistics and its Applications
- Business Information Systems
- Behavioural Science in Business Organizations
- Cooperative Placement I
- Business Law
- Fundamentals of Marketing
- Fundamentals of Management
- Business Communication
- Macroeconomics
- Business Essentials

## YEAR 2

- Managerial Accounting
- Managing People
- Management Ethics
- Strategic Staffing
- Logistics and Supply Chain Management
- Co-Operative Placement II
- Marketing Analytics
- Occupational Safety and Health
- Business Research Methods
- Sustainable Human Resource Management
- Financial Management

## YEAR 3

- Strategic Human Capital Development
- Strategic Compensation & Rewards
- Managing People for Organizational Change
- Business Model Innovation & Strategic Management
- Co-Operative Placement III
- Digital Business & E Commerce Management
- HCM Case Studies
- Contemporary Challenges in HRM
- HRM Research Project
- HR Analytics

## ENTRY REQUIREMENTS

- UC SI Foundation Year – Pass, with a minimum CGPA of 2.0; OR
- STPM – Minimum 2 principals (Grade C / CGPA 2.0) in 2 subjects, and pass in Mathematics and English at SPM level; OR
- A-Level – Minimum 2 principals (Grade D); OR
- UEC – Minimum 5 credits (B6) and pass (C8) in Mathematics and English; OR
- National Matriculation – Minimum CGPA of 2.0; OR
- International Baccalaureate (IB) – Minimum score of 26 points in 6 subjects; OR
- Canadian Pre-U – Minimum average of 60% in 6 subjects; OR
- AUSMAT / HSC / SACE / TEE / WACE – ATAR score of 60% OR minimum 60% average in 5 subjects; OR
- Other qualifications deemed equivalent to STPM / A-Level by Malaysian Qualifications Agency – Minimum overall average of 60%; OR
- Diploma (Level 4, MQF) – Minimum CGPA of 2.0; OR
- Other equivalent qualifications – To be reviewed by the faculty on a case-by-case basis.

### ENGLISH LANGUAGE REQUIREMENTS:

- Credit in English at SPM or its equivalent.
- Note: Candidates with STPM or STAM qualifications may be exempted from Mathematics and English at SPM level if their achievement is equivalent to or higher than the required pass at SPM level (Source: Surat Pekeliling MQA Bil 2/2016).

*Note: Candidates who fail to fulfil the above criteria may be required to take an English Proficiency Course at the University.*

## CAREER OPPORTUNITIES

- Human resource executive
- Talent acquisition specialist
- HR business partner
- Training and development officer
- Performance and rewards analyst
- Organisational development executive
- Employee relations officer
- People analytics specialist

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