



DISTINGUISHED ADJUNCT PROFESSORSHIP

1.0 Background

The UCSI University Distinguished Adjunct Professorship is a programme which aims to elevate the university towards academic and research excellence in the international arena. The objective of this initiative is to strengthen the university's research and academic capabilities and therefore increase its academic prominence, research output, impact, and citation.

2.0 Objectives

- 2.1** To contribute to the university through high-impact publications and the university's global rankings and MyRA rating
- 2.2** To help the university's academics to receive training and knowledge from experts with vast experience in various areas.
- 2.3** To enhance the expertise of the university's academics to produce more high-indexed and high-impact publications. All Distinguished Adjunct Professors are encouraged to have joint publication with one or more UCSI University academic staff.

3.0 Eligibility

The Distinguished Adjunct Professor (Academic/Industry) should:

- 3.1** Have attained substantial national and/or international recognition, reputation and an outstanding track record in professional industrial or academic areas;
- 3.2** Be a prominent academic who is an undisputed leader in HEIs and is recognized as a top academic icon both nationally and/or internationally;
- 3.3** Be a prominent industrial figure in his/her field, recognized as an industry leader nationally and/or internationally with a major impact in the field.

4.0 Appointment

The Distinguished Adjunct Professor can by invitation, apply through the faculty/institute. The application and appointment processes are outlined as follows:

- 4.1** The faculty/institute will submit a nomination/proposal to the evaluation committee.
- 4.2** The evaluation committee, consisting of Dean/Director from the relevant faculty/institute, a panel of advisors (minimum one (1) internal [*within the faculty/institute*] and one (1) external [*outside of the faculty/institute*] expert in the field within UCSI University) and chaired by the Deputy Vice-Chancellor for Research and Postgraduate Studies, shall select and propose the candidate to TMM which, if agreed, will be forwarded to the Senate for endorsement.
- 4.3** The duration of the appointment for each Distinguished Adjunct Professor is up to a maximum of THREE (3) years, and renewable depending on his/her accomplished performance.
- 4.4** The appointment can be terminated by either party, by giving a notice in writing to the other party. (Note: the duration of termination notice is dependent upon the appointment period of the Distinguished Adjunct Professor and to be clearly spelled out in the Appointment Letter)

5.0 Scope of Engagement

The Distinguished Adjunct Professor shall:

- 5.1** Advise and assist in the development and implementation of the University's programmes and activities, including delivering guest lectures.
- 5.2** Contribute to increasing research outputs of the university with emphasis on collaborations, grants, publications, citations and research impacts jointly with UCSI academics.
- 5.3** Engage and assist in the University's internationalization initiatives, reputation and networking.

6.0 Entitlements

- 6.1** The Distinguished Adjunct Professor is entitled to have one visit to UCSI University per year and is entitled to an honorarium for the visit during the tenure as a Distinguished Adjunct Professor. Each visit will not be longer than one calendar month.

The entitlement is as follows:

RM500.00 per working day up to a maximum of RM10,000.00 for one calendar month.

- 6.2** The Distinguished Adjunct Professor is entitled to accommodation reimbursement as follows (applicable only if accommodation at Le Quadri Hotel is not available and with approval from the Vice-Chancellor):

Maximum RM300.00 nett per night for a visit not longer than 5 working days.

Maximum of RM3,000 nett for a visit up to one calendar month.

- 6.3** The Distinguished Adjunct Professor is entitled to air fare reimbursement of return Business Class by the most direct route from country of residence/Kuala Lumpur/country of residence. Extra baggage charges will not be borne by the University.

Note: Air fare reimbursement is extended to the Distinguished Adjunct Professor only and does not include their child/children and spouse.

- 6.4.** The Distinguished Adjunct Professor is entitled to airport transfer reimbursement.

- 6.5** Wherever and whenever possible, outpatient medical treatment shall be made at the Laurent Bleu Medical Centre when the Distinguished Adjunct Professor happens to be taken ill whilst actively engaged. Where other panel clinics are consulted, claims with original receipts can be submitted for reimbursements. A Medical Benefit cap of up to RM300.00 per month (applicable only during the month when the Distinguished Adjunct Professor is actively engaged) shall apply.

7.0 Intellectual Property Rights and Acknowledgement

7.1 All research publications produced with UCSI University's funding must acknowledge through an affiliation with UCSI University.

7.2 The intellectual property (IP) rights of all research outputs produced with UCSI University's funding shall belong to UCSI University.

7.3 Publications arising from collaboration with UCSI academics and funded by UCSI University, shall include UCSI academics as co-authors in all publications.

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